



**Carina Mills, AIA,
2024 AIA California First Vice President
/ President-Elect**

Carina Mills began her volunteer service with AIA in 2014 and has served in leadership roles since then, first with the Long Beach/South Bay Board and now as President Elect for AIA California. She has a deep love for the profession coupled with a tenacious commitment to change aspects of it, which brought her to RDC-SIII in 2019. In her current role as Senior Director of Talent Management, Carina focuses her experience and skills on empowering

colleagues to be even more engaged and successful professionals. In both her AIA and practice roles, Carina continues to advocate for evolving models of mentorship to make talent development more intentional and inclusive.

A graduate of Cal Poly Pomona and licensed since 2013, Carina spent her project career delivering complex renovation projects in hospitals across southern California. Given that most of her time in projects was spent in the construction phase, she especially enjoys coaching people who are new to that delivery phase on how to navigate the extreme pressures and challenged relationships.